

YOUTH CONSERVATION CREW

Crew Member Job Application



ELIGIBILITY FOR EMPLOYMENT - NEW CREW MEMBERS

- You are between the ages of **14-19**.
- **Turn in your own application.** A Parent or guardian should *not* do it for you. This is one way we determine if you are ready for work!
- Be willing and able to do **hard work** in the **outdoors** (often walking on uneven ground, in heat, cold or rain).
- Be dependable, responsible & available - you can and will **show up to work every day, on time**.
- Be excited to work with a **diverse team**. *We encourage people of all races, ethnicities, gender identities, sexual orientations and abilities to apply, as well as English Language Learners. Reasonable accommodations can be provided.*
- **Eligible to work** in the U.S.A.

JOB DESCRIPTION

Work outdoors all summer to improve natural areas and help trees. Gain job skills, learn about the environment and explore careers in natural resources. See the next page for information about each crew, and watch a video online: www.portlandoregon.gov/parks/ycc

WORK SCHEDULE Dates: June 24- August 14. Hours: Tuesday- Friday (8am- 3pm)

COMPENSATION Hourly rate is \$13.25 / hour

HOW TO APPLY

1. Fill out application completely. Write detailed answers.
2. Ask an adult who is not a family member to fill out your recommendation letter. Examples include: teacher, coach, mentor, counselor, supervisor, neighbor.
3. Mail or email your complete application AND recommendation so that it is **received before midnight on April 10**. The recommendation letter must be sent with the application.

WHAT HAPPENS AFTER YOU APPLY?

1. You will get an EMAIL that says we got your application. **If you do NOT get the email, please call/text/email.** We may not have gotten your application. Make sure to do this BEFORE 3pm on April 10th.
2. If you are selected for an **interview**, it will be on Saturday, May 2nd.



NEW Crew Member

Ages 14 - 19
Due April 10

JOB DESCRIPTIONS

Tree Crew

tree research
working on young trees
tree identification
technology & maps

Meets at Powell Park
(SE 26th & Powell)
Bus # 9, #10, #4

Trail Crew

building & fixing trails
building rock walls
engineering & construction
access to nature

Meets at Powell Park
(SE 26th & Powell)
Bus # 9, #10, #4

Natural Areas Crews

animal & plant research
landscaping
pulling weeds

"No Ivy League" meets at Lower MacLeay Park
(2960 NW Upshur Bus #15, #77)
"City Nature East" meets at 8931 SE Flavel
(near Green Line Max Station)
Bus # 9, #10, #4

"YCC has given me a chance to explore careers in nature and learn professionalism and job skills, things I wouldn't [have] had access to otherwise." Crew Member



"YCC means having the privilege to work with youth my age to help protect and serve our environment for the greater good." No Ivy League Crew Member

"When I was applying for this job, I was only thinking about the money. But now, I feel like I can do this kind of work for the rest of my life!" Trail Crew Member



"This has been the most productive summer of my life."
Tree Crew Member

Nature Day Camp

explore nature with children
learn to teach
be a role model

*"Nature Day Camp" is an opportunity for applicants **ages 16 - 19 ONLY**. Nature Day Camp is NOT Youth Conservation Crew, but will use this application to select candidates to interview. Visit www.portlandoregon.gov/parks/ndc for more information about Nature Day Camp.*

YOUTH CONSERVATION CREW 2020 APPLICATION

DUE: APRIL 10 by midnight

First Name: _____ Last Name: _____

Address: _____ Apt # _____ City: _____

State: _____ Zip: _____ Birthday (month, date, year): _____ Age: _____

Your e-mail: _____

Your Phone (best): _____ Alternate Phone: _____

Best way to contact you? email phone mail text Your gender pronoun: he she they (_____)

Current School: _____ Current Grade level: _____ Anticipated High School Graduation year: _____

What language(s) do you speak? List all. _____, _____, _____

Do you qualify for Federal Free & Reduced Lunch Program at school? Yes No I don't know

Availability

If you are hired, you will need to be available for the entire YCC work season (June 24 - August 14; Tuesdays - Fridays).

Are you available this entire time? Yes No I don't know

If you are not available the whole time, when would you need off? _____

If you have any regular activities, classes, practices or meetings *in the summer* during the weekdays, please write them here: _____

Volunteer Work

Have you ever volunteered with the No Ivy league? Yes No

Have you ever volunteered with Friends of Trees? Yes No

Have you ever volunteered with Jr. GRUNT or GRUNT? Yes No

Have you ever volunteered with SOLV? Yes No

Describe ALL volunteer activities you have done:

Have you been a Student Leader with Outdoor School? Yes No

Activities

List any other activities you have been involved with. Do not forget about school clubs, sports, or community events!

Crews you would work for

(check ALL that apply):

Tree Crew

Trail Crew

Natural Areas Crew – Forest Park

Natural Areas Crew – East Side

Working with children (Nature Day Camp)

Type of work you like

(check ALL that apply):

Physical work / labor

Science work

Plant / animal work

Working with children

Outdoor work

Indoor work

Organizations you're a part of:

(check ALL that apply):

NAYA

Blueprint Foundation

IRCO

Latino Network

College Possible

AYCO

DHS / Foster Care

SEI

Urban League

Catholic Charities

Other (_____)

For office use only:

Name: _____

DUE April 10

Write in English or Spanish

1. Describe who you are.

2. This job involves hard work outdoors in all kinds of weather. Are you willing *and* able to do that? Give an example of a time that you worked really hard.

3. What are your thoughts about nature or environmental issues?

4. If you are hired, what impact will this job have on your life?

5. Do you prefer teamwork or working independently? Why?
